



## Seidel School of Education – Employer Survey – Assessment Plan

In the Fall of 2017 and the Spring of 2018, the Unit Assessment and Accreditation Committee (UAAC) in the Seidel School of Education at Salisbury University drafted, revised, and aligned a set of items to assess employers' satisfaction with our completers as well as their evaluation of the preparation of our completers. These items were developed simultaneously with – and work to parallel – the items that make up the Seidel School of Education Alumni/Completer Survey. As a result, the two item sets allow for a direct descriptive comparison of satisfaction and preparation outcomes between our completers and employers of our completers. The items have been aligned with CAEP standards more broadly and with InTASC, ISTE, and MCEE standards and principles more specifically. Specific items have also been developed to address specific areas for improvement (AFIs) noted in our previous unit review. The items that make up the Seidel School of Education Employer Survey can be viewed [here](#).

The Seidel School of Education Alumni/Completer Survey was administered and initial reliability and validity evidence supporting use of the items has been examined and obtained. At this stage, the UAAC and other members of the Seidel School of Education are preparing to administer the Seidel School of Education Employer Survey to employers of our graduates. Specifically, we have recently (April, 2018) distributed the Employer Survey to our Local School System (LSS) Professional Development Schools (PDS) council members to solicit their feedback and comments on the items, revisions to the survey that may be suggested or needed, and suggestions for administering the survey to relevant educational administrators, supervisors, and human resources personnel. Final revisions to the items based on their feedback are being completed at this time.

We will next coordinate with our Regional PDS network, including our site coordinators and school liaisons, to identify relevant points of contact for our completers that serve in their schools and their employers. This will facilitate initial administration of the Employer Survey and will allow for a 'starting point' in gathering data to support examination of employers' satisfaction with our completers' preparation and performance. It is expected that the Employer Survey will be administered in May of 2018; summary results of the first iteration of the survey will be posted to our PEU data site ([link](#)) in June of 2018.