

PACE

Institute for Public
Affairs and Civic
Engagement

Annual Report

Academic Year 2011/2012

Dr. Adam Hoffman, Director
Leah M. Reynolds, Managing Director

Motivating Students to Become Citizen Leaders

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PACE was once again at the center of ideas, debate and public activities this year. The Institute continues to positively impact the civic life of the University and the surrounding community. During the year, PACE sponsored many events and programs that contributed greatly to the development of civic responsibility among SU students as well as citizens in the surrounding community. Strong outreach efforts have heightened PACE's brand as a regional institute where civil discourse thrives on the Eastern Shore of Maryland.

External Outreach

Diverse views on public affairs came alive on the Salisbury University campus as PACE motivated students to become future citizen leaders. PACE's top goals for the year included raising institutional awareness, bolstering the Scholar Program, teaching students leadership skills, and promoting civic literacy and political activism.

Throughout the year, Dr. Adam Hoffman, PACE director and assistant professor of Political Science, was increasingly sought after by local, state and national media as a seasoned expert on Maryland politics. In the Fall, Dr. Hoffman moderated a forum between the Democratic candidates in the race for the District 1 congressional seat, a forum that PACE co-sponsored with the Democratic Club of Wicomico County. Leah M. Reynolds, PACE managing director, was an active member of the SU Town/Gown Council. PACE went the extra mile to




show its willingness to serve as a nonpartisan partner in the Salisbury community and will continue to seek opportunities to partner with other nonpartisan groups.

Taking advantage of Salisbury's close proximity to our nation's capital, another highlight of the year included PACE and Presidential Citizen Scholars trip to Washington, D.C. Helping to put into context the locus of major policy change in America, they took a tour of the White House and, with the help of Maryland Senator Ben Cardin's Office, had a private tour of the Capitol. Scholars also attended hearings in the Senate and House Galleries.

Throughout the 2010-2011 academic year, dynamic public officials, columnists, lobbyists, federal employees, community leaders and activists shared their expertise and leadership ideas with Scholars and the campus community.

PACE, working with the President's Office, brought the Maryland Attorney General Doug Gansler to the Salisbury campus for its annual celebration of Constitution Day. This alone brought more than 200 students, faculty, staff, and community members to campus for a single event and attracted media coverage, including an article in *The Daily Times* and *The Flyer*.

PACE generously offered to volunteer with the Maryland Humanities Council (MHC) during the summer for the "Let's be Shore" project. The event is a part of the Practicing Democracy program which brings Marylanders together to provide an opportunity for people of divergent views to convene for passionate, respectful and effective civic dialogue. PACE worked at the MHC sharing station during three separate volunteer assignment dates. The sharing station is an interactive event in which they shared videos and content that was collected around the issues of land use, agriculture, and water quality in the Chesapeake Bay and surrounding watersheds. Volunteers were responsible for talking to people and engaging them in sharing station materials.




The “Let’s be Shore” project was the beginning of PACE’s relationship with the MHC. During the summer, PACE began working with the MHC and other community groups in planning the World Café event, “Land, Water, and Communities: What is the Future of the Shore,” that will take place in fall of 2012. The World Café meeting will provide an opportunity for those who live, work, and play in this part of Eastern Shore to have meaningful conversations and discover common ground ideas around land use and water quality on the Lower Shore.

PACE hosted three civil discourse forums during the year. Dr. Harry Basehart, co-founder of PACE, and David Parker, chair of the Wicomico County Republican Central Committee and professor of mathematics at SU, spoke on “Evolution of Republican and Democratic Ideologies” in the first forum on January 17. Don Rush, news director for Delmarva Public Radio, moderated. The second forum took place on February 27th and consisted of panelists Vincent DeMarco, executive director of the Maryland Citizens Health Initiative; Michele Hughes, executive director of the Life Crisis Center; and Dr. Adam Hoffman, director of PACE. The panelists discussed “Affecting Change in a Political World,” through actions residents may take to become active participants in their communities. The last forum on May 15th was a talk given by Professor Ajmel Quesreshi of ACLU on “Civil Liberties after 9-11.” Dr. Michael O’Loughlin, political science professor at SU, Dr. John Routenburg, Salisbury physician, and Don Rush, Delmarva Public Radio news director, provided commentary. The forum was co-hosted by the Wicomico Neighborhood Congress.

SU Campus Activities

PACE collaborated with a number of administrative and academic departments this year including: The Fulton School of Liberal Arts, The President's Office, The Provost's Office,




Office of Student Affairs, Registrar's Office, Scarborough Student Leadership Center, Public Relations, PAC-14, Guerrieri University Center, BEACON, the Philosophy Department, Career Services, TETC, the Political Science Department, Public Radio Delmarva, Career Services, Public Safety and Dining Services. In addition, PACE programs included faculty members from a range of departments including Communication Arts, Education, Chemistry, Business, History, Geography and Geosciences, Marketing, Management, Philosophy, Psychology, Political Science, Social Work and Sociology. Hundreds of students, faculty, staff and community members attended PACE- sponsored lectures and events, reviewed PACE'S website and Facebook page, or read news articles about PACE speakers and forums. This year, 43 students were involved with PACE's elite one-year Presidential Citizen Scholar Program.

The John R. Hargreaves Distinguished Legislative Fellow Program is now in its 11th year. In April, PACE honored Maryland Delegate Adrienne Jones as the 11th recipient of this award at SU Day in Annapolis. Delegate Jones visited the SU campus in April, and spoke to Presidential Citizen Scholars, giving an insightful talk about the job of a state delegate and her notable public service.

PRESIDENTIAL CITIZEN SCHOLAR PROGRAM

The Presidential Citizen Scholar Program finished another one-year run with students from each academic school and over 25 different majors represented. Now in its seventh year, the program has become the cornerstone of PACE's student-center learning efforts that include teaching the value of civic responsibility and engagement, and the practices of good citizenship.

This year, 43 students completed the one-year Presidential Citizen Scholar Program that prepares students to become future leaders. This year's Scholars had an average 2:1 female to




male ratio. The class consisted of sophomores, juniors and seniors from different academic disciplines including: Accounting, Business Administration, Information Systems, Management, Marketing, Economics, Biology, Chemistry, Environmental Studies, Respiratory Therapy English, Communication Arts, Political Science, International Studies, Conflict Analysis, Psychology, Social Work, Interdisciplinary Studies, Sociology, Philosophy, Music, Theatre, Spanish, Geography, History, Elementary Education and Physical Education.

Diverse Learning Opportunities and Citizen Activism

Each year PACE gives students from all majors the opportunity to gain real-life experience in the classroom in creative learning environments. The one-credit classes, sponsored by PACE, introduces students to new ideas and skills required for effective, practical political and civic action.

One of the most enriching parts of the Scholar's program is the ability to provide classes that encourage critical thinking. PACE offered five courses focusing on topics ranging from an examination of Maryland's politics to connecting with local community networks. The participating students were mostly members of the Presidential Citizen Scholar Program, although all SU students were welcome to take the classes.

In the fall, Dr. Adam Hoffman (Political Science) taught a one-credit course, “Introduction to Political Engagement,” and the second corresponding class, “Political Engagement II,” in the spring. These classes gave students the opportunity to examine successful political changes at the local, state, national and international levels, to learn civic and political skills and to come up with ways to apply those skills in their own communities. In the fall, “Global Citizenship,” was taught by Dr. Maarten Pereboom (Dean of Fulton School). The



class focused on teaching students the concept of citizenship on a global level. Also in the Fall, “Viability of Community Policing,” was taught by Dr. Haven Simmons (Communication Arts). The class focused on the development of a crime-free environment and peacekeeping capabilities among the community.

During the spring semester, in addition to Dr. Hoffman’s course, PACE offered, “Connecting Salisbury: Exploring Community Networks,” taught by Mark DeSocio (Geography). This class provided students with the tools and methodology with which to conduct qualitative research on the social networks of civic organizations in Salisbury as well as the surrounding community.

Each course offered has a hand in teaching Presidential Citizen Scholars, as well as other students at the University, new ideas and actions that can be taken to understand and participate in civic discourse and become politically engaged both on campus and in their own community.

Dynamic Speakers

Bringing outside speakers and mentors to a campus has been found to benefit students by enhancing political understanding, increasing political motivation and building skills of deliberation. For this reason, PACE continues to bring leaders and mentors in a variety of fields to campus. This past year, in addition to Delegate Norman H. Conway and Delegate Adrienne Jones, speakers included:


- Delegate Jeanne Haddaway-Riccio, an SU alum and a dynamic young legislator who represents District 37B of the Eastern Shore;

- Jennifer Small, Manager of the Maryland Food Bank Eastern Shore, spoke about the issue of hunger in Maryland and efforts of the Food Bank to curb the number of those affected;
- Adam Borden, the current President of the Marylanders for Better Beer and Wine Laws Board of Directors, addressed the scholars on his organization's recent success of getting legislation passed through the Maryland General Assembly;
- Maryland Attorney General Douglas Gansler, addressed the status of civil rights in Maryland in celebration of Constitution Day at the university;
- Rick Perlstein, a New York Times best-selling author and historian, lectured on the role of the Tea Party in the 2010 elections; and
- Janko Mitric, Special Assistant to the Secretary of the U.S. Department of Veterans Affairs' Office of Congressional and Legislative Affairs, gave a presentation on the congressional and executive partnership concerning the United States military.

Program Notes

PACE's goal is to instill in its Scholars the value of lifelong civic learning, promote interest in local state, national and international issues, and to encourage Scholars to become future leaders. Moreover, the President's name on the Scholar's program contributes to its success and prestige. The Presidential Citizen Scholar Program, named in honor of President Janet Dudley-Eshbach, could not exist without her strong support and advocacy.

The Scholars received a certificate of recognition from the program and special honor cords from President Janet Dudley-Eshbach at the closing ceremony on May 8th at the Scarborough Student Leadership Center. President Dudley-Eshbach challenged students to heed




the call of public service and community involvement as our nation's future leaders. Parents and family members of students attended the ceremony as well. The ceremony ended the year of hard work and dedication and gave the Scholars motivation to bring what they learned about civic discourse and political engagement into their future careers and community

Thanksgiving Day Volunteer Event

One of the most engaging and rewarding experiences during this year's Presidential Citizen Scholars Program was the Thanksgiving Day Event. On November 19th, PACE teamed up with the University of Maryland Eastern Shore (UMES) to provide 600 local families in need with a hearty Thanksgiving meal. Community members and student volunteers packed boxes with a dinner for four that included a variety of items. The Department of Social Services for Wicomico and Somerset counties distributed vouchers to individual families to pick up their box of food at Salisbury University in Holloway Hall or at UMES.

To prepare for the Thanksgiving Day Event, the Scholars held a campus-wide food drive to collect non-perishable goods for the Maryland Food Bank during the fall semester. Each academic building on campus had a collection barrel in order to reach the majority of students. The efforts of the drive resulted in 731 pounds of food that would go toward feeding 562 families of four. In Dr. Hoffman's 1-credit PACE course, this direct civic action on the part of students was connected to discussions about the policy process and grassroots organizing that are part of the challenge in eradicating poverty in Maryland

One Scholar said, "It was incredible to witness the kindness of strangers to help others have a wonderful holiday. This event was a demonstration of the power of civic engagement."



Another Scholar said, “Hunger is a very real thing, and it is important for people to realize this and help out where they can.”

Voter Registration Project


The Institute for Public Affairs and Civic Engagement teaches the Presidential Citizen Scholars the importance of being politically engaged and exercising their right to vote. Throughout the spring semester, Scholars took part in a Voter Registration Project in the hope of registering as many Salisbury students as possible. Every two weeks a table was set up in front of the Commons to reach the most student traffic on campus. The Scholars registered over 100 students.

To prepare for the upcoming elections in November 2012, PACE worked with a new group of Scholars in the fall to greatly expand voter registration efforts on campus.

John R. Hargreaves Distinguished Legislative Fellow Program

Maryland Delegate Adrienne Jones was chosen as PACE’s 11th honoree of the John R. Hargreaves Distinguished Legislative Fellow program. Delegate Jones represents the 10th Legislative District of Baltimore County. PACE gives the award to legislators who serve as role models for SU students.

As a member of the House of Delegates since 1997, Jones has worked actively on important committees including: the Spending Affordability Committee; Health and Human Resources Subcommittee; Legislative Policy Committee, and the Joint Committee on Legislative Ethics. She is a member of the Woman Legislators and the Legislative Black Caucus of Maryland.



In March, Delegate Jones was awarded the Hargreaves honor by President Janet Dudley-Eshbach at a special ceremony in Annapolis. SU senior staff, Fulton School Dean Maarten Pereboom, PACE Director Adam Hoffman, Managing Director Leah M. Reynolds, SU legislative interns and Scholars attended the ceremony, which also included both Republican and Democratic Legislators. State media, including the *Gazette Newspapers*, covered the event.

In April, Delegate Jones visited SU's campus, met with President Eshbach, and talked with the Presidential Citizen Scholars about her journey in politics and the current positions she holds. As the first African American woman to hold the position of Speaker Pro Tem in the House of Delegates, Delegate Jones gave a diverse group of students valuable advice about pursuing a career in public service.


LECTURES AND FORUMS

PACE also hosted numerous lectures and events that were diverse, well attended, and appreciated by the SU community and students.

Constitution Day Lecture (November 2011)

In commemoration of one of the most significant documents in American history, Attorney General Doug Gansler came to celebrate the 15th anniversary of Constitution Day at Salisbury University. Gansler spoke on the status of civil rights in Maryland, as well as the First and Second Amendments, to a large audience in Holloway Hall on November 2nd. The event was sponsored by PACE and the President's Office.

Gansler addressed the idea that the Constitution is a live and breathing document that “very rarely, but every once in a while” has amendments added to it. The words of the



Constitution stay the same, but social circumstances are constantly changing. His modern day example was the issue of same-sex marriage. In the past ten years, the topic has become increasingly recognized and the push for its acceptance is a large part of Gansler's platform.


He explained the connection between the First Amendment and financial contributions to campaigns. The First Amendment embodies the philosophy of the right to free speech, yet regulations need to be put in place. Due to the conflict between the First Amendment and the need to regulate financial contributions, Gansler put together a bipartisan group to research campaign finance laws. He is working with social networking web sites to remove sexual predators from Facebook and MySpace. In his efforts to make the Internet a safer place, Gansler addressed the issue of the right to privacy. He discussed the concept of free speech involving the policing of the Internet and issues such as file sharing, data collection, cyber security and intellectual property rights.

At the conclusion of his speech, a question-and-answer session with the audience followed. When asked about crime he said there were two big issues that needed to be addressed in the efforts to shrink the crime rate in Salisbury: drugs and gangs. Reaching and improving the root of the problem, family life and cultural difference, will ultimately affect the crime rate.

“He gave me a new perspective on how difficult it can be to come to final decisions dealing with controversial issues,” said a Presidential Citizen Scholar. “It made me realize that people can interpret complex issues in so many different ways.

Forum on the 10 Year Anniversary of 9/11

In remembrance of the attacks on September 11th, PACE held a forum analyzing the long-term effects of the tragic terrorist attacks that took nearly 3,000 lives. “It was an



opportunity to reflect on one of the most terrible events in American history,” said Dr. Maarten Pereboom, dean of the Fulton School of Liberal Arts. “An event everyone will remember.”

Greg Cashman, professor of political science, began the forum by describing the changes in American foreign policy as a result of the attacks. He discussed America’s “War on Terror” and how it created an augmented set of defense policies and spending by the government. Cashman emphasized the increase in presidential power and the shift in counter terrorism operations in the CIA to targeting fringe terrorist organizations, rather than simply gathering intelligence.

Dr. Dawn Higgins, assistant professor of social work, addressed the psychological development of young adults who were adolescents when their parents died on 9/11. In her research she interviewed 16 participants who, at the time of the terrorist attacks, had a mean age of 14 years old. With the participants, Higgins discussed three different themes: the individual connection or disconnection with peers, a spiritual presence of the deceased parent and the effects it had on their career choices.

Dr. Adam Hoffman, director of PACE and assistant professor of political science, concluded the forum with the impact that 9/11 had on American public opinion. He addressed the change in public opinion in reference to the question of whether, in light of the attacks, it is necessary to give up our civil liberties. He indicated that even 10 years after the attacks, 40 percent of Americans still believe it is necessary to give up civil liberties in order to prevent terrorism. On a more positive note, Hoffman also found that political awareness, especially among young people, had increased after the attacks. They became more engaged in attempting to discover America’s role in a larger, global community.

A Presidential Citizen Scholar said, “I think that this forum allowed me to grasp new perspectives regarding the terrible events and helped me appreciate all that I currently have.”

Author Rick Perlstein Lectures on the Tea Party

PACE hosted New York Times best-selling author and historian Rick Perlstein, who gave a lecture titled “Mobilizing America: The Rise (and Fall?) of the Tea Party.” He shed some light on how the Tea Party came to play such an active role in the 2010 election.

Perlstein is a noted author, historian and contributor to Newsweek Magazine and has written for The New York Observer, The Washington Post, The Village Voice, The New Republic and The Huffington Post. He is also a frequent guest on MSNBC’s Rachel Maddow Show. Perlstein took the audience on a 40-year historical journey of the conservative movement, including the birth of the modern conservative movement around the Barry Goldwater campaign, the Nixon era, the Reagan years and of course, the Tea Party Movement. He argued that the rise of the Tea Party was due largely to the inordinate amount of coverage by the mainstream media, especially Fox News.

A Presidential Citizen Scholar observed: “This speech changed my view of politics and government. Before I attended this speech, I knew that the media played a role in politics and government, but this speech showed me that the role is larger than I had previously thought.” Speakers like Perlstein help students understand political engagement, and instill a desire to explore politics through such a historical lens.

Another scholar noted that “[the lecture] showed me that perhaps I need to dig a little deeper into our nation’s past to see how these parties have become the way they are today.”

Veterans Affairs Lecture

Special Assistant to the Secretary of the U.S. Department of Veterans Affairs' Office of Congressional and Legislative Affairs Janko Mitric spoke at Salisbury University on October 24. The event was co-sponsored by PACE and Salisbury University's Reserve Officers Training Corps (ROTC).

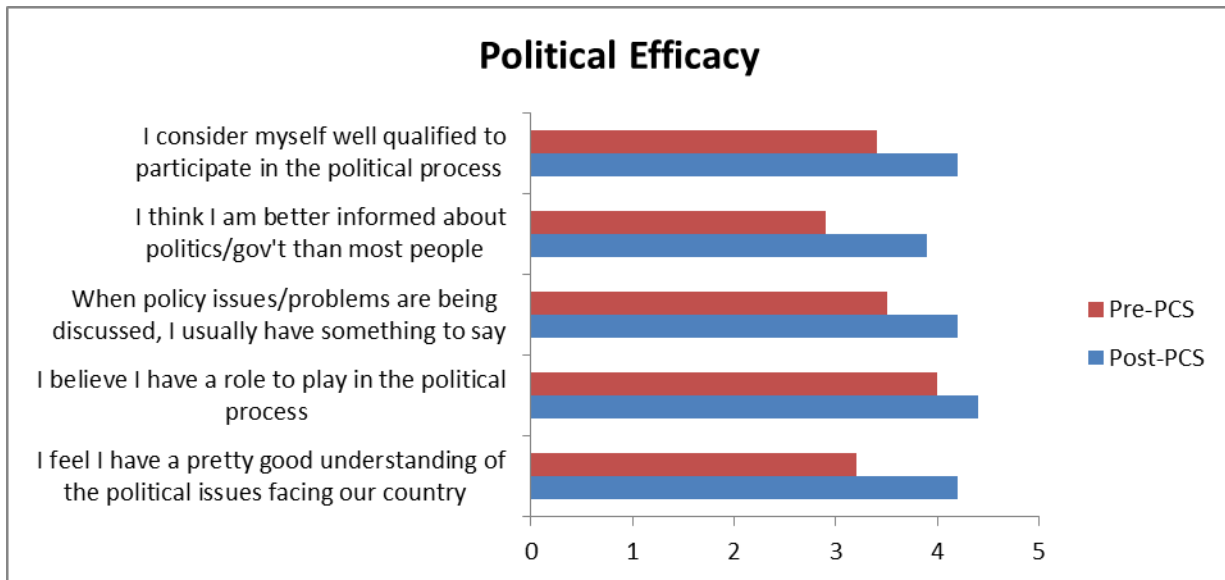
Mitric gave a presentation on the congressional and executive branch partnership concerning the United States military. He worked for over seven years on Capitol Hill as a Congressional staffer for U.S. Senator Bernie Sanders of Vermont and switched gears to work for the executive branch. Due to his experiences in both branches, he has developed a more complex view on how the two work together.

Mitric discussed the relationship between the government branches and the clashes that occur over the decisions about the armed services and veterans' affairs. Due to checks and balances set up by the founding fathers, there are frictions among the executive and legislative branch. "It is important for all sides to really look at long term and focus on developing congressional relationships we can trust," Mitric said about developing mutual respect within the system. There is a unique relationship between the military and Congress and their interactions on a day-to-day basis. Their relationship determines the level of progress and success of the United States government and military.

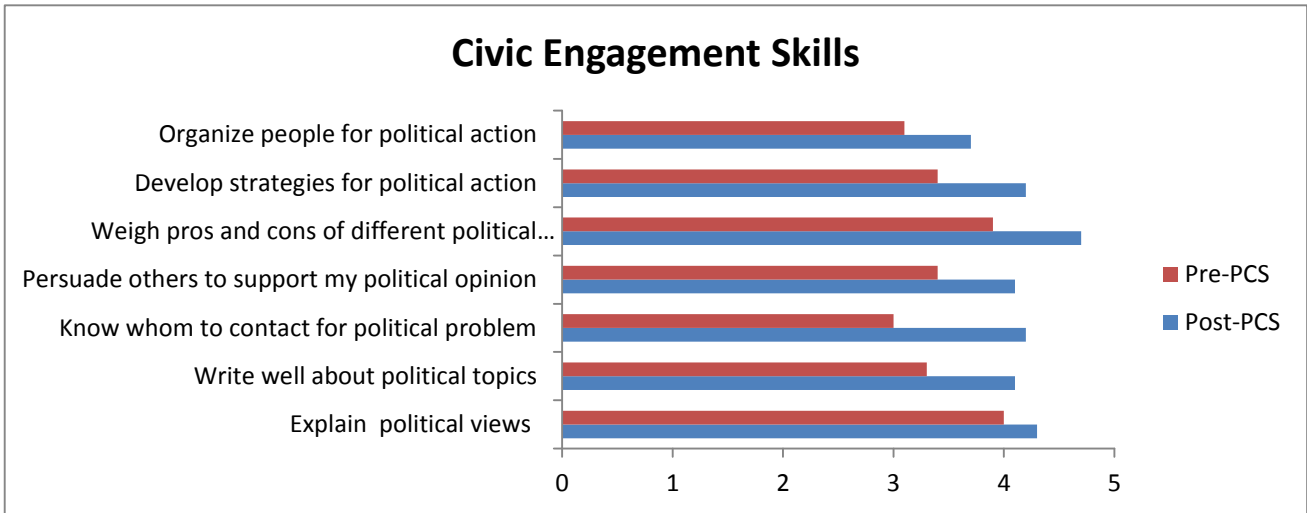
"There is no way to ensure that the branches of the government work together, but the future of the country depends on relationships that they do have; and it is important that we, as Americans, maintain an active role and voice so that the government is reminded that they are a government made up of the people, for the people," said a Presidential Citizen Scholar.

PROGRAM ASSESSMENT

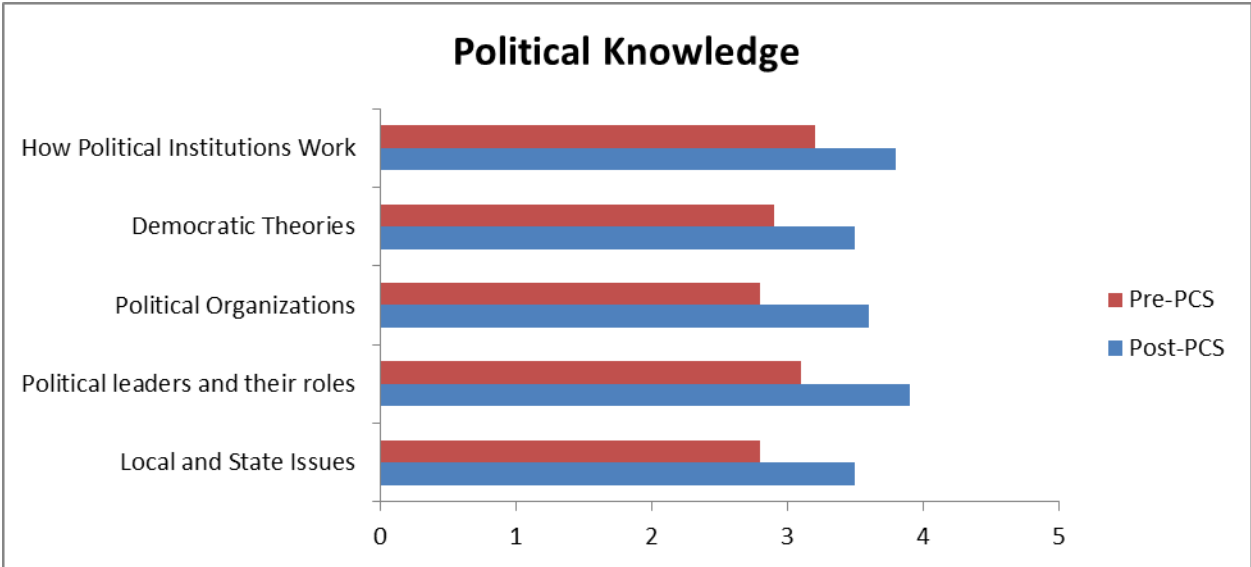
In order to assess the effectiveness of the Presidential Citizen Scholar program, PACE Director Dr. Adam Hoffman, building on his previous research assessing the Presidential Citizen Scholar Program, presented his findings at AASCU’s American Democracy Project National Meeting and Conference in San Antonio, Texas. His analysis employed a quasi-experimental design using an experimental group and a control group to assess whether the Scholars program significantly improves students’ ability to participate effectively in a number of specific political actions aimed at influencing political outcomes. He found that, as a result of the Scholars program, there were significant increases in students’ political efficacy, civic engagement skills and political knowledge. A summary of the finding are illustrated in the charts below.



* 0 to 6 scale indicates responses ranging from 0 “Strongly Disagree” to 6 “Strongly Agree.”



* 0 to 6 scale indicates responses ranging from 0 “Cannot do this” to 6 “Can do this very well.”



* 0 to 6 scale indicates responses ranging from 0 “No knowledge” to 6 “In-depth knowledge.”

Anecdotally one scholar noted that *“the program, in a word, was absolutely wonderful and I would recommend to anyone who was offered an opportunity to be part of this scholar program to take the chance. One of the biggest revelations that the scholars have offered me was that political change is accessible to anyone even in a world that is overrun with negative political theatre and drama. Another said that “I feel as though I have benefited immensely from the PACE program. I have become a well-*

rounded presidential citizen scholar. I am more confident in my abilities to understand and debate the political issues that affect me. I also feel as though I am more confident in my ability to give back to the community. Not only will I be able to make a difference, I will be able to educate others of the importance of political involvement and hopefully change the path of my generation.”

PACE ADMINISTRATION

PACE Media Outreach

Director Hoffman continues to serve as a recognized expert on election and political engagement issues. He spoke with numerous local and national reporters and was quoted in multiple print news articles, on the radio and local television. A few of the publications Dr. Hoffman conducted interviews with over the past year include: *The Washington Post, The Daily Times, The Star Democrat, The Gazette Newspapers, and the Associated Press*. In addition, he spoke on National Public Radio's local station Public Radio Delmarva, Delmarva's WMDT-47 News, American University Radio WAMU-88.5, and Delmarva's WGMD News radio 92.7. On January 18th, Dr. Hoffman moderated a Congressional District Candidates' Forum for Democrats who filed to run for the District 1 congressional seat.

PACE Managing Director, Leah M. Reynolds, also appeared on camera for the local news, WBOC and WMDT several times for PACE events. She helped facilitate student interviews with all local media outlets relative to the lectures and topics presented throughout the year.

Organization

Dr. Adam Hoffman is in his third year of directorship of PACE, bringing his knowledge of national and local politics and a passion for teaching to PACE. With the departure of Ginie Lynch as Managing Director in the summer of 2011, Robert Sheehan assumed the position as Interim Managing Director until November 2011. Leah M. Reynolds filled the position of Managing Director in 2012. Reynolds hopes to strengthen the connection between students and faculty at Salisbury University and to help the local community through civic engagement projects along with partnering and collaboration with local community groups.

Junior Elaina Iosue completed her Communication Arts Practicum in fall 2011 and continued to work at PACE as the Staff Assistant in the spring semester.


Fund Raising and Donations

This past year showed an amount of \$3,048 donated funds to PACE. Donations are used as stipends to assist a select few political science students to complete internships in Annapolis.

Hargreaves Fund: PACE is administering the funds from the John Hargreaves bequest. This funding allows PACE to pilot new programs and initiatives. Among them: the Hargreaves Award, enhancement of the PACE website for faculty with new course information and background materials on civic engagement and service learning, the civic engagement forums and the PACE 1 credit courses.

Community and University Partnerships

PACE continues to establish relationships with other organizations at SU and throughout the Eastern Shore. Externally, PACE worked on projects or consulted with the Maryland



Humanities Council, the Maryland Food Bank, the Wicomico Neighborhood Congress, the Democratic Club of Wicomico County, and Delmarva Public Radio. Internally, PACE is active in Salisbury University Town Gown Council and the External Relations Committee, and regularly partners with SU's departments and offices. Specific PACE projects included collaboration with other SU departments such as Philosophy, Political Science, Communication Arts, Social Work, Geography and Geosciences and offices such as, Publications, Public Relations, Career Services, the SGA, the Flyer, the GUC staff and other groups.


Director's Activities

In addition to serving as the Director of PACE and teaching in the Political Science Department full time, Dr. Adam Hoffman also leads the PACE/Political Science Internship Program. This year, five SU students served as Maryland General Assembly interns. Dr. Hoffman directed other interns at a variety of other offices throughout the Eastern Shore including the State's Attorney in Somerset County, the Sierra Club, the SU Office of Government and Community Relations, the office of Congressman Andy Harris, the Salisbury City Council, the Salisbury Mayor's office, and the Wicomico Office of the Public Defender.

Conclusion

In summary, PACE finished the 2011-2012 academic year with more recognition on campus and throughout the Salisbury community than in previous years. With the new arrival of the Managing Director, Leah Reynolds, the Institute reached new heights.

In the summer, PACE will be planning upcoming forums based on the 2012 ballot questions and bringing a diverse selection of speakers to the Salisbury University campus.



PACE will also plan the increasing efforts to bolster the Register to Vote Project. The objective of PACE is to get 100% of Salisbury students registered to vote.

PACE concluded the year with a motivated and civically engaged class of Presidential Citizen Scholars and extremely successful and well attended events. It is the mission of PACE to leave scholars with the tools to facilitate civic discourse in the community and become politically engaged at every level of government.

2011-2012 Budget and Finances

FY11 Balance forward-SUF 122600	\$	36,371.61
FY11 Balance forward-SUF302668 (Hargreaves)		74,525.90
PACE State Acct 170500		82,269.00
Total FY 2011 Budget		193,166.51

INCOME :

Operations and Programs:

Donations		3,048.50
Interest Income		150.29
Total Income		3,198.79

EXPENSES:

Operations:

Staff Salaries (Mg Dir & Admin Support)	75,831.00
Stipends	4,000.00
Staff Development (Conferences)	978.72

SU Operations Transfer - SUF to SU

Operating Costs:

Misc. Operating Expenses	2,311.89
Misc. Event Costs	1,011.52
SU Foundation Administrative Fees	1,013.00

Programs:

PACE Courses	4,000.00
Lectures and Forums Programs	
Event Costs	2,849.46

Hargreaves Legislative Award

938.84

Total Expenses

92,934.43

SU Salary Contribution
Budget Adj.

June 30, 2011 Ending Balance

\$ 100,232.08