**Faculty Ad Template**

**REQUESTOR:** Please make sure you have submitted a SUPER request and obtained all of the appropriate approvals prior to submitting a draft ad.Please complete all highlighted areas below and submit electronically along with the signed recruitment plan to [Mmchavez@salisbury.edu](mailto:Mmchavez@salisbury.edu).

The Department of in the School of is accepting applications for the position of **.** This is a   type of positions (10 month, tenure track, etc)

**Area of Specialization:** (Optional)

**Primary Job Duties:**

Note: If willing to accept a qualified candidate with less than a Ph.D., it is recommended to use one of the following statements:

Ph.D. or ABD in (degree) or related field. If ABD, doctoral degree must be completed before hire date.

Ph.D. or ABD in (degree) or related field, with a strong preference for Ph.D. If ABD, would be hired at the rank of Instructor, with the requirement that the candidate complete the doctoral degree by **.**

**Minimum Qualifications:**

**Preferred Qualifications:**

**REQUESTOR**: Our standard timeframe is to post all faculty ads is with a minimum 30 day first consideration date.

Applications received by  will be given first consideration. The position will remain open until filled. Salary is competitive and commensurate with qualifications and experience. Appointment will be contingent upon verification of eligibility to work in the U.S. and is expected to begin . Please visit our website <http://www.salisbury.edu/HR/careers/> to apply online. See the FAQs of the Online Employment Application System for more information and instructions.

*To be considered an applicant, you* ***must*** *apply online and submit the following: 1) A letter of interest; 2) curriculum vitae; 3) statements of research and teaching interests; 4) unofficial transcripts; 5) the names and contact information of at least three (3) professional references <OR> three (3) blind letters of reference* (provided directly from your professional references or by an online credential service provider send directly to .)  *If you have any questions about the position, please contact the Search Committee Chair,* at *.*

This position is based in Salisbury, MD. Salisbury University, a member of the University System of Maryland is a regionally accredited four-year comprehensive institution offering 60 distinct graduate and undergraduate programs. Founded in 1925, Salisbury University features a beautiful campus close to ocean beaches and the Chesapeake Bay and 2-3 hours from the metropolitan areas of Washington, Baltimore, Philadelphia, and Norfolk. SU is consistently ranked among the nation’s top colleges and ‘best values’ by U.S. News and World Report, The Princeton Review and other publications. SU has 440 full-time faculty members serving a student population of approximately 8700.

Diversity and inclusion are core values of Salisbury University. We strive to create a truly diverse and inclusive environment where the richness of ideas, backgrounds, and perspectives of our community is harnessed to create value for our University community to include students, faculty, and staff, today and in the future. To this end, the University recruits exceptional and diverse faculty, staff, and students from across Maryland, the United States, and around the world, supporting all members of the University community as they work together to achieve institutional goals and vision. To learn more about the University’s commitment to fostering a diverse and inclusive campus, please visit <http://www.salisbury.edu/equity/>.

Salisbury University (SU) has a strong institutional commitment to diversity and equal employment opportunities to all qualified people. To that end, the University prohibits discrimination on the basis of sex, gender, marital status, pregnancy, race, color, ethnicity, national origin, age, disability, genetic information, religion, sexual orientation, gender identity or expression, veteran status or other legally protected characteristics. Direct all inquiries regarding the nondiscrimination policy to: Humberto Aristizabal, Associate Vice President, Institutional Equity, Title IX Coordinator, 100 Holloway Hall, Tel. (410) 548-3508.