

Salisbury University – Staff Senate
Thursday, October 12, 2017
Founders Room, Guerrieri Student Union
Minutes

In attendance: Marvin Pyles, Vanessa Collins, Owen Rosten, Wayne Shelton, Teri Herberger, Donna Carey, Melinda Taylor, Charles Overholt, Lisa Gray, Tabitha Pilchard

- I. Approval of September 14 Meeting Minutes – motion by Donna and seconded by Tabitha and Melinda with typo correction. Approved by consensus.

- II. Reports
 - a. Administration and Finance
 - i. President’s Search – PAT & Staff Senate meeting with Chancellor Caret Thursday, October 19th
 1. Search firm will keep candidates confidential
 2. Staff Senate reps may express interest in participating
 - ii. Strategic Planning & Budgeting Committee (SPBC)
 1. New strategic plan to be developed over next 14 months, with draft written in summer to be effective January 2019 for the next 5 years.
 2. Due to President’s Search- the SPBC has considered suspending the next strategic plan to be effective 2020-2025; decision TBD.
 3. SGA brought up LGBTQ center & curriculum; 3 GA’s allocated for the diversity center
 - b. CUSS
 - i. BOR Award Nominations
 1. Presidents will create a video collectively regarding the BOR awards
 2. Non-Exempt Nominations can be for those in the collective bargaining unit.
 - ii. Lisa and Vanessa attending meeting on 9/29 at UB was primarily goal setting
 1. Ombudsman proposal was sent to another committee to research the resolution and make a recommendation to the Chancellor. –
 2. The resolution calls for each institution to provide the service, not a person necessarily. One thought might be to hire a person to share between SU and UMES. UMCP & UMB currently have an ombudsman.
 3. CUSS is drafting a shared governance survey.

4. UB currently furloughed due to declining enrollment, with non-exempts excluded. Coppin is offering voluntary separation to 45 employees.
5. \$17M budget cut with \$9M from the fund balance
6. FY19 will be a flat budget, with no merit or COLA

III. Old Business

a. Standing Committees - Updates

- i. Human Resources – Donna proposed serving as co-chair along with Melinda, appointing members until next election period. Approved by consensus. Tabitha agreed to serve as one of the members. Additional members are Karen Greer, Kimberly Meyer and Maureen Belich.
- ii. Communications – Charles to chair with Brandon Farmer and Heather Meek as members. This committee will work to create a SS logo and a presence on IG and FB.

b. Survey

- i. Questions to be submitted by 10/13/2017

IV. New Business

a. Consortium Meeting Update –Teri attending first meeting. Faculty Senate made a motion and approved to be part of the President’s search.

- i. Adjuncts are able to obtain a reduced price parking pass if teaching 8 credits or less. HR Committee to propose for PT Contingents as well.

b. Search Committee – President Search – SS to attend meeting with Chancellor Caret on Thursday, October 19th to voice thoughts on the type of leader envisioned for next era at SU.

V. Adjournment – meeting adjourned at 11:05 am

- a. Next Meeting – November 9, 2017 with Drs. Bob Joyner & Deb Mathews to discuss the new College of Health & Human Services.
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