



Salisbury University – Staff Senate  
Friday, November 15, 2019  
Founders Room, Guerrieri Student Union

**Members In attendance:** Joe Benyish, Steve Blankenship, Donna Carey, Vanessa Collins, Lisa Gray, Sara Heim, Teri Herberger, Tabitha Pilchard, Belinda Poole

**Members Absent:** Paul Gasior, Matt Hill, Safaa Said

**Executive Staff:** Marvin Pyles

Chair, Tabitha Pilchard, opened the meeting at 10:00 am

October minutes were reviewed and approved.

I. Reports

a. Marvin Pyles

- i. Recent graffiti issue in Fulton Hall is still under investigation. Main complaints from the campus community is lack of communication. In response, SU is now sending out text message updates.
- ii. Budget Update: A budget spreadsheet showing spending trends has been put together for anyone to review. This is in response to the spread of rumors and misinformation. The office is trying to be transparent about the budget process. Faculty Senate has put together a budget committee. Pyles has met with the committee to explain the new budget sheet.
- iii. Board of Regents Update:
  1. SU will be purchasing Court Plaza.
  2. The MOU with non-exempt bargaining group has not been resolved and is being sent to Fact Finding. The state arbiter will listen to both sides and will make a recommendation to the governor.
- iv. Multifactor Security Measure called Duo is being encouraged. It will likely be required in the next couple of months from the state level. If you opt in now you can get more personalized assistance if it's needed. "It's one of the most meaningful things we can do to protect you" – Steve Blankenship.
- v. Staff Senate member asked about a recent issue in Holloway Hall where police were walking the hallways in riot gear but staff were not notified ahead of time that they would be present. This caused undo alarm among staff. The officers in riot gear were in response to a potential protest by students. The officers were told to remain hidden but did not. Staff was also supposed to be notified in person and were not. Staff Senate suggested that an email be sent next time to ensure everyone is informed. Pyles also commented that SU PD is required by law to notify the campus in the case of an eminent, current, or present threat.

b. CUSS Updates

II. Old Business:

a. Standing Committees – Updates

i. Human Resources

1. Looking to get onboarding procedures in the campus' strategic plan.
2. The Chief of Staff's office selects the employee of the month
3. The committee sought to find out why HR distributed the Total Compensation Report – HR's response was that it's a best practice they're implementing
4. Lack of morale was brought up in regards to recent negative events and backlash
5. Thoughts about a professional development day or opportunities for staff are being discussed. Ideas encouraged.

ii. Communications/Snack & Chat Sessions

1. The next Snack & Chat session is on Nov. 20<sup>th</sup> “Recognizing and Assisting Students in Distress” with Nikki Dyer of Counseling Services
2. No Snack & Chat is scheduled for December.

III. New Business :

- a. Staff Senate Suggestion Box – Anonymous message was sent about a staff member who went to use the gym but all the machines were reserved by the football team. Tabitha reached out to Matt Nein, the facilitator manager and made him aware of the complaint.

IV. Adjournment

Meeting adjourned: 11:50 am

Next Meeting: December 12, 2019, Founders Room, Guerrieri Student Union.

Respectfully submitted,  
Sara Heim