

USM Sexual Misconduct Training Matrix

Student Affairs Educational Programs and/or Trainings

Since fall 2013, Salisbury University has provided programs to educate the campus population regarding sexual misconduct, campus safety and relationship violence.



January 2016

Department	Name of program and/or training	Date, time, length and location of the program and/or training offered	Who was the audience the program and/or training was directed toward	One sentence descriptor of the program and/or training	Who provided the program and/or training	Purpose of the program and/or training
Office of Housing & Residence Life	True Life Skit	August 24, 2013 5-7:30 p.m. 2 hours, 30 minutes	All residence hall students	Provide students with real life scenarios they might encounter while at SU.	Residence Life Staff	Provide an inside peek of some situations students might encounter while at SU and how to get help and seek resources.
Office of Housing & Residence Life	Island Fever	September 2013	Residence hall students	Students made mocktail smoothies and were educated on how to protect themselves and their drinks.	Campus Connections Team	To educate students on safe behaviors regarding alcohol use.
Office of Housing & Residence Life	Campus Safety Floor Meetings	Occurred the 2nd week in September 2013 in every residence hall. Each meeting lasted about 1 hour.	Residence hall students	Discusses the importance of safety while on and off campus and expectations and behaviors for guest policies in the residence halls.	Provided by each building staff	To help students to be responsible and safe both on and off campus and to discuss expectations for guests and behaviors both on and off campus.
Office of Housing & Residence Life	Title IX Training	October 3, 2013 Sea Gull Square Classroom	Professional Staff (Resident Directors, Area Directors and Assistant Directors for Residence Life)	Title IX training regarding discrimination, equity vs. equality, definition of sexual misconduct, discriminatory harassment and the role in reporting and dealing with issues related to Title IX violations.	Office of Institutional Equity	This training was a follow-up from the online modules that staff completed.
Office of Housing & Residence Life	Title IX Training	October 8, 2013 Sea Gull Square Classroom	Resident Assistants	Title IX training regarding discrimination, equity vs. equality, definition of sexual misconduct, discriminatory harassment and the role in reporting and dealing with issues related to Title IX violations.	Office of Institutional Equity	This training was a follow-up from the online modules that staff completed.
Office of Housing & Residence Life	Friends or Friends	February 20, 2014 7:30 p.m. Wicomico Room, GUC	Students	Students had the opportunity to talk about healthy relationships with friends and partners through group discussion and games.	Campus Connections Team	To educate students on healthy relationships with partners.
Office of Housing & Residence Life	Love Doesn't Hurt	March 2014 Wicomico Room, GUC	Students	Performances (spoken word/poetry, and skits) to show how to be respectful in relationships and how to intervene in a situation where there may be relationship violence or verbal abuse.	Campus Connections Team	To educate students on signs of relationship violence and how to intervene.
Office of Housing & Residence Life	This Can't Be...# The College Struggle	May 8, 2014 7 p.m. Nanticoke Room, GUC	Students	Students were given real life scenarios on how to be safe.	Campus Connections Team	To simulate real life scenarios of being safe and making the most out of their college experience.
Office of Housing & Residence Life	Title IX Training	August 6, 2014 10 a.m.-Noon 2 hours Chester Hall Classroom	Professional Staff (Resident Directors, Area Directors and Assistant Directors for Residence Life)	Title IX training regarding discrimination, equity vs. equality, definition of sexual misconduct and discriminatory harassment and the role in reporting and handling issues related to Title IX violations.	Office of Institutional Equity	To educate the staff on Title IX and to train them on expectations and procedures when dealing with related situations.
Office of Housing & Residence Life	Title IX Training	August 18, 2014 3:30-5:30 p.m. 2 hours Devilbiss Hall	Resident Assistants	Title IX training regarding discrimination, equity vs. equality, definition of sexual misconduct and discriminatory harassment and the role in reporting and handling issues related to Title IX violations.	Office of Institutional Equity	To educate the staff on Title IX and to train them on expectations and procedures when dealing with related situations.
Office of Housing & Residence Life	True Life Skit	August 23, 2014 5-7:30 p.m. 2 hours, 30 minutes	All residence hall students	Provide students with real-life scenarios that they might encounter while at SU and how to seek help and resources.	Residence Life Staff	To provide an inside look at some situations students might encounter while at SU and how to get help and seek resources.
Office of Housing & Residence Life	Campus Safety Floor Meetings	Occurred the 2nd week in September 2014 in all residence halls. Each meeting lasted approx. 1 hour.	Students	Discussed the importance of safety while on and off campus and expectations and behavior for guests on campus.	Provided by each building staff	To help students to be responsible and safe both on and off campus and to discuss expectations for guests and behaviors both on and off campus.

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Office of Housing & Residence Life	Denim Day (in collaboration with Take Back the Night)	April 16, 2015 All day	Students across campus	Denim Day is an event in which people are encouraged to wear jeans (denim) in order to raise awareness of rape and sexual assault.	Housing and Residence Life Staff – Social Strengths Campus Connection Team	To educate students across campus on the issue of domestic violence, and to spark a fire of knowledge with the story of one survivor.
Office of Housing & Residence Life	Title IX Training	August 20, 2015 3:30-5:30 p.m. 2 hours Devilbiss 123	Resident Assistants	Title IX training regarding discrimination, equity vs. equality, definition of sexual misconduct & discriminatory harassment & the role in reporting & handling issues related to Title IX violations.	Office of Institutional Equity	To educate the staff on Title IX and to train them on expectations & procedures when dealing with related situations.
Office of Housing & Residence Life	True Life Skit	August 28, 2015 5:30 -7:30 p.m.	All residence hall students	Provide students with real life scenarios that they might encounter while at SU and how to seek help and resources.	Residence Life Staff	To provide an inside peep of some situations they might encounter while at SU and how to get help and seek resources.
Office of Housing & Residence Life	Tunnel of Oppression	September 22, 2015 7 p.m.-9 p.m. GUC 2nd floor	All campus students	Educate students about sexual assault, as well as other issues by active involvement in discussions.	Residence Life and SGA	To educate the campus community on social issues such as sexual assault, socioeconomic status, and mental health.
Office of Housing & Residence Life	Awareness	October 14, 2015 8-8:40 p.m. Manokin Hall Lounge	Manokin Hall residents	Discussed the issue of domestic violence through use of YouTube videos. Through the topic of domestic violence, sexual misconduct and rape were brought into the discussion.	Manokin Hall RAs	To educate students on what is going on around them.
Office of Housing & Residence Life	Sex in the Dark	November 18, 2015 9-10 p.m. Nanticoke Hall Classroom	Nanticoke Hall residents	Students had an open dialogue about topics on safe sex, pregnancy, sexual assault, and birth control methods.	Nanticoke Hall RAs	To allow students to educate one another and share in experiences.
Office of Housing & Residence Life	Chick-Fil-Aids	December 8, 2015 7:30-8:30 p.m. Chester Hall	Choptank Hall, Chester Hall, and Severn Hall residents	Students received free Chick-Fil-A meals, while having a discussion on the topic of STDs, sexual health and wellness, the OIE office, and consent.	Choptank Hall, Chester Hall, and Severn Hall staff members (Area Director, Resident Directors, RAs)	To educate and provide resources to students living in our residence halls.
Counseling Center	RVAM	October 3, 2013 11 a.m.-1 p.m. 2 hours Information Table, GUC	Students	Provide information on relationship violence to the public.	Counseling Center	Provide information on what is relationship violence and resources for support.
Counseling Center	Handprint Project	October 15, 2013 11 a.m.-2 p.m. 3 hours	Students	Students make prints of their hands using clay. Information on relationship violence is provided to students prior to project.	Counseling Center	Take a stand to support victims of violence.
Counseling Center	Relationship Violence and Bystander Intervention	October 21, 2013 10-11 a.m. Noon-1 p.m. 1 hour Classroom presentation	Students	Identify relationship violence, what to do if you are involved in a violent relationship or know someone who is, identify resources on campus.	Counseling Center	Education, know resources
Counseling Center	Relationship Rally	October 23, 2013 6-8 p.m. 2 hours	Students	Opportunity to discuss how violence has impacted their lives and ways to support others.	Counseling Center	Education and support
Counseling Center	Love Labs: What's Your Relationship Education?	October 29, 2013 4-5 p.m. 1 hour	Students	Identify relationship violence, what to do if you are involved in a violent relationship or know someone who is, identify resources on campus.	Counseling Center	Education
Counseling Center	Lethality and Relationship Violence	January 31, 2014 7-9 a.m. 2 hours February 4, 2014 7:30-9 a.m. 1 hour, 30 minutes	University Police	Identify definitions of relationship violence, victim behavior, how to respond to cases of violence and services available.	Counseling Center	Ongoing training for police
Counseling Center	Out of the Darkness: A Resource Guide for Survivors of Sexual Assault	N/A	Students	Identifies what is rape, what to do in cases of rape, resources on and off campus.	Counseling Center	Resource guide printed annually by the Counseling Center
Counseling Center	Tunnel of Oppression	April 11, 2014 7-9 p.m. 2 hours	Students	Educate students about sexual assault, as well as other issues by active involvement in discussions.	Counseling Center and Residence Life	Education/ event program

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Counseling Center	Take Back the Night	April 16, 2014	Faculty, Staff, Students, Community	Support survivors of sexual assault and educate individuals about campus and local resources.	Counseling Center	March/talk and discussion
Counseling Center	Healthy Relationships	October 2014	Students	Information on healthy relationships	Counseling Center	Presentation and discussion
Counseling Center	Take Back the Night	April 2015	Faculty, Staff, Students, Community	Support survivors of sexual assault and educate individuals about campus and local resources.	Support survivors of sexual assault, and educate individuals on campus and local resources.	Vigil/talk and discussion
Student Affairs	Title IX Coordinator and Administrator Training and Certification Course	September 19-22, 2013 Alexandria, VA	Assistant Vice President of Student Affairs/ Dean of Students	Provide expert training in Title IX and how to conduct investigations, all the most up-to-date information on legislation definitions, institutional obligations and how to follow best practices in managing Title IX issues on college campuses.	NCHERM Staff	Four-day training for certification as Title IX Deputy Coordinator.
Housing and Residence Life	Sexual Misconduct and Title IX Investigations: An Introduction	September 23, 2013 Webinar	Residence Life professional staff	Information on Title IX and who would be mandated reporters and their responsibilities.	StudentAffairs.com	To educate professional staff of their responsibilities regarding Title IX and reporting.
Student Affairs	Conduct Board Training for Sexual Assault	October 24, 2013 10-11 a.m. 1 hour Pocomoke Room, GUC October 25, 2013 3-4 p.m. 1 hour Manokin Room, GUC	Conduct Board Members	PowerPoint and educational presentation on impact of sexual assault on survivors. What are the appropriate ways to seek information and what to expect of behavior from survivors.	Office of Institutional Equity	Train student conduct board members on sexual assault and appropriate processing for fact-finding, questioning, what to expect of survivor response, etc.
Student Affairs	Life on Campus	January 25, 2014 11:30 a.m.-Noon 1 hour Wicomico Room, GUC	All incoming, new students	The program went over University life and expectations for students behaviorally, outside of the classroom. It covered basic information about the conduct process, rules and how the process worked. Special focus was spent discussing alcohol and sexual assault, consent, and resources available to all individuals.	Office of Student Affairs	Educate students about definitions of sexual assault, consent, University Code of Conduct and resources on campus and in the community.
Student Affairs	Title IX Training for Conduct Staff	January 29, 2014 9 a.m.-Noon Career Services Classroom, GUC	Student Conduct Hearing Board Members	Training session on what are Title IX cases, and how to investigate and ask questions in ways to best meet the needs of these type of cases.	Office of Institutional Equity	Provide training to individuals who will hear conduct cases related to Title IX, regarding the policy and how to manage questioning in hearing.
Student Affairs	Orientation Welcome for Families	June 16-20, 2014 June 23-27, 2014 1 hour each day Wicomico Room, GUC	Families/parents of incoming freshmen.	University staff including SU Police, Health Services, Counseling Center and Student Affairs met with new student families to discuss campus resources, University expectations and how to best support their student.	Valerie Randall-Lee, AVPSA/Dean of Students	Identify for families the definition of consent and sexual assault, University expectations, and identify resources for students and families.
Student Affairs	Orientation 102: Community Expectations	August 22, 2014 6-7 p.m. 1 hour 7:15-8:15 p.m. 1 hour Holloway Hall	Orientation 102 Training for new students	Brief presentation by Student Affairs and Office of Institutional Equity to identify institutional definition and expectations regarding sexual assault, and to notify students of resources on and off campus.	Office of Institutional Equity	Introduce students to definitions of consent, sexual assault, institutional policies and resources.
Student Activities	Life on Campus: Community Expectations	August 23, 2013 5-6 p.m. 6:15-7:15 p.m. 1 hour Maggs Center	New Students	Appropriate behavior as a member of the SU community.	Gwen Owens	Prepare students to act as good community members; identify what is expected of them and what they can expect from the University; review the Code of Conduct.
Student Activities	Campus Outreach Sex at 7	January 27, 2014 12:45-1:45 p.m. 1 hour Wicomico Room, GUC	New Students	Drunk Sex/Date Rape	Katie Koestner	Present the topic of drunk sex and sexual assault. Identify for students what is considered consent, rape and campus resources.

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Student Activities	Can I Kiss You??/ Date Safe Project	February 4, 2014 7:30-8:30 p.m. 9-10 p.m. 1 hour Holloway Hall	New Students, Fraternities and Sororities	Sexual Assault/ Bystander Intervention	Mike Dormitiz	Sexual assault awareness and bystander intervention.
Student Activities	Alcohol, Sex and Drugs/ The Contemporary Issues Agency	February 11, 2014 7:30-8:30 p.m. 1 hour Holloway Hall	New Students, Fraternities and Sororities	Excessive partying and sexual assault	Julia Garcia	Through sharing her experiences, the presenter discussed the impact of alcohol on staying safe and sexual assault. Helping students make safe choices.
Student Activities	Drunk Love or Date Rape: Can You Tell the Difference?	August 22, 2014 2:30-3:30 p.m. 3:45-4:45 p.m. 1 hour Maggs Gym	New Students	Alcohol and consent/ sexual assault	Brett Sokolow/ The NCHERM Group	Legal concept of consent.
Student Activities	Bass Schuler Entertainment- A Shot of Reality	August 27, 2014 8-9:15 p.m. 1 hour, 15 minutes Wicomico Room, GUC	Students	Alcohol Awareness	A Shot of Reality Improvement Group	Binge drinking and poor decisions; how to socialize responsibly.
Student Activities	Sex and Excess: Surviving the Party	September 3, 2014 8-9 p.m. 1 hour Holloway Hall	New Students, Fraternities and Sororities	Having fun and staying safe are not mutually exclusive	Elaine Pasqua/ Pasqua Productions	Pitfalls of partying mixed with sex. How to be a part of a college community and limit risky activities.
Student Activities	Response Ability: Being an Everyday Hero	September 10, 2014 6-8 p.m. 2 hours Holloway Hall	New Students, Fraternities and Sororities	Speak up and take care of each other. How one person can make a difference.	Mike Dilbeck/ Campuspeak	Bystander intervention
Student Activities	Can I Kiss You? The Date Safe Project	October 21, 2014 7-8 p.m. 8:30-9:30 p.m. 1 hour Holloway Hall	General Student Population, Residence Life, Athletics, Fraternities and Sororities	Safe Dating	Mike Domitiz	Sexual assault awareness and bystander intervention
Student Activities	Life on Campus: Community Expectations	January 24, 2015 2-3 p.m. 1 hour	New Students	Appropriate behavior as a member of the SU community.	Valerie Randall-Lee Humberto Aristizabal Matthew Maciarelo SU Police Department	Prepare students to act as good community members; identify what is expected of them and what they can expect from the University; review the Code of Conduct.
Student Activities	It IS my Place	Saturday, January 24, 2015 4:30-6:30 p.m. 2 hours	New Students	Provide students with real life scenarios that they might encounter while at SU and how to seek help and resources.	True to Life	Bystander intervention program thoroughly addresses all aspects of sexual misconduct while additionally illustrating issues with alcohol and other drugs, bias related statements, and struggles with mental health.
Student Activities	Life on Campus: Community Expectations	Friday, August 28, 2015 (3 sessions) 2-3 p.m. - 1 hour 3:15-4:15 p.m. - 1 hour 4:30-5:30 p.m. - 1 hour	New Students	Appropriate behavior as a member of the SU community.	Valerie Randall-Lee, Humberto Aristizabal, Matthew Maciarelo, SU Police Department	Prepare students to act as good community members; identify what is expected of them and what they can expect from the University; review the Code of Conduct.
Student Activities	Can I Kiss You? The Date Safe Project	Saturday, August 29, 2015 5:30-6:30 p.m. 6:45-7:45 p.m. 1 hour Holloway Hall	New Students	Safe Dating	Mike Domitiz	Sexual assault awareness and bystander intervention.
Student Activities	It IS my Place	Sunday, August 30, 2015 10:15-12:15 p.m. 1-3 p.m. 2 hours	New Students	Provide students with real life scenarios that they might encounter while at SU and how to seek help and resources.	True to Life	Bystander intervention program thoroughly addresses all aspects of sexual misconduct while additionally illustrating issues with alcohol and other drugs, bias related statements, and struggles with mental health.
Student Health Services	Title IX Training	Wednesday, October 29, 2014 8:30-10:30 a.m. 2 hours	Student Health Services staff	Title IX training regarding discrimination, equity vs. equality, definitions of sexual misconduct, discriminatory harassment and the role of reporting and dealing with issues related to Title IX violations.	Office of Institutional Equity	Training for professional staff.

Compiled by the Office of Student Affairs
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