



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



June Celebrations of Diversity

In recognition of many commemorations in June, Human Resources is passing along the following resources from SU's Employee Assistance Program (EAP) provider, ComPsych GuidanceResources. For additional program information and to access your account, visit the [EAP page](#) of the HR website.

June is [Pride Month](#), a time when the LGBTQ+ community and its allies come together to honor and embrace their identities. [Juneteenth](#) is also recognized on June 19, a day that commemorates the end of slavery and is a time to honor the struggles and achievements of African Americans and reflect on the progress made towards racial equality. Additionally, in Canada, June is [National Indigenous History Month](#), which serves as a reminder of the importance of preserving and respecting the diverse Indigenous cultures that exist within the country and region. Read on for more on the topic of [valuing diversity](#) in the workplace and celebrating one another's differences this June and throughout the year.

The Psychological Pressures of Middle Management

Join our EAP provider, ComPsych, for a free virtual webinar on the **Psychological Pressures of "Middle Management"** on **Monday, June 24 at 1 p.m.** EST. Middle managers face unique challenges in leadership, up to their boss, down to employees and across to peers. This training will discuss keys to navigating the pressures of leading from the middle by considering the importance of influence, roles and expectations. [Register here](#) to attend!

HR News & Notes

- **PMP Review Process Reminder:** Please note that the annual review cycle is coming to an end, and all completed PMP's are due to HR no later than **Friday, June 21**. If you missed one of the PMP overview trainings held recently, you can [access the recording](#) here (passcode: v5@MF0xM). Feel free to reach out to HR with any additional questions you may have about this process.
- **New Student Debt Relief Program from TIAA:** As an SU employee, you have access to a new financial wellness tool and service that helps find the best federal repayment and forgiveness programs for your financial situation. Brought to you by TIAA and Savi, this service not only helps strengthen your financial footing in the short-term, but it also helps lower your monthly student loan payment and positions you for student loan forgiveness. The student loan experts at Savi host 60 -minute live webinars twice a month. You will learn about the latest policy updates, how the PSLF program works and how to get started. You'll also get answers to your questions from one of Savi's student loan experts. To get started now, visit [TIAA.org/usm/savibenefit](https://tiaa.org/usm/savibenefit) to calculate your savings and start your free assessment. The next live webinar will take place on **June 26 at 12:00 p.m.** EST. [Register](#) today!
- **HR Workday Update:** We are well underway in the cut-over phase to prepare for the Workday go-live event on July 1! As part of the cut-over process, training has begun in the Workday Learning Tenant, so please [sign up for training](#) based on your role to ensure you can navigate and utilize the system functions. Additionally, be aware that any changes to employee information made by campus users in the Learning Tenant will not be transferred to the go-live tenant. Please watch your email for additional details coming soon from the Workday implementation team.

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

- [Infrastructure Operations Engineer](#)
- [Classification and Compensation Specialist](#)
- [Employer Services Manager](#)
- [Admissions Counselor](#)
- [Testing Coordinator](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

- [Creating a Connection Culture](#)
- [Leading from the Middle \(video\)](#)

Access your free SU [LinkedIn Learning account](#) to browse additional courses.