



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Join us for USM Diversity, Equity and Inclusion webinars

Please join us for two DE&I webinars presented at no cost to University System of Maryland (USM) employees by the USM Foundation. **Relational Intelligence: Strengthening Cross-Cultural Connections** takes place on **Tuesday, May 7** at 10 a.m. This training focuses on developing relational intelligence for effective cross-cultural interactions. Participants explore cultural dimensions, communication styles, and building trust across diverse relationships. **Identity-Focused Student Organizations Advancement Training** will take place on **Thursday, June 13** at 10 a.m. This session is designed for advancement professionals who engage identity-centered student organizations to create opportunities to connect members with university alumni and stakeholders. Both webinars will be held virtually via Zoom. [Click here](#) to register today!

Three Skills New Managers Need to Succeed

"To start, recognize that entire teams – and not just individuals – require clear feedback." In this article from *KelloggInsight*, learn [three critical skills](#) for new managers to master to lead their teams successfully.

HR News & Notes

- **HR Welcomes New Director of Employee Experience:** We are thrilled to announce the appointment of Michael Papagikos as our new Director of Employee Experience in the Office of Human Resources. Mike brings more than 12 years of extensive human resources experience to SU, most recently serving as an Employee Relations Manager at Tallahassee Community College, where he played a pivotal role in shaping the employee relations landscape, implemented best practices, facilitated impactful training programs, and spearheaded recruitment efforts to attract top talent. Please join us in welcoming Mike to campus when he arrives on April 22! For more details, see [full announcement here](#).
- **CompPsych Guidance Resources Tools for April:** HR urges all employees to make the most of the resources, tools and support provided by your Guidance Resources Employee Assistance Program (EAP). View the April 2024 resources [here](#), and for more details on employee wellness benefits, browse our newly redesigned [EAP webpage](#).
- **Public Service Loan Forgiveness:** HR recently hosted a webinar with the Maryland Center for Collegiate Financial Wellness (MCCFW) regarding the Public Service Loan Forgiveness (PSLF) program. To request a copy of the webinar, please email Human Resources. MCCFW also provides a 1:1 consultation for a fee. Additionally, SU will be partnering with SAVI through TIAA as a resource for employees who would like assistance with their PSLF forms. More information on SAVI will be coming soon. **As PSLF has relaxed rules through April 30, consider submitting an application this month if you are eligible.** Applications should be submitted to: humanresources@salisbury.edu. Additional details on PSLF and other programs can be found at studentaid.gov.

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

[Coordinator, Center for Student Achievement](#)

[IT Systems Administrator](#)

[Assistant Professor of Biological Science](#)

[Accountant I](#)

[Associate Provost](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Becoming an Ally to All](#)

[Leadership Effectiveness: Moving Beyond Traditional Success Metrics](#)