



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Fall into Success: USM Professional Development Week

Save the date for the fourth annual University System of Maryland (USM) Professional Development Week virtual conference, scheduled for **Monday, September 23 – Friday, September 27**. This year's theme is **Fall into Success: Unleashing Potential, Power and Progress**, and the Keynote Panel event on Tuesday, September 24 will feature SU President Dr. Carolyn Ringer Leprel!

This year, our conference consists of a dynamic blend of on-demand workshops and live sessions led by experts from Guidance Resources. The experience is tailored to fit your schedule, learning style and professional aspirations. Join us to explore, learn, and grow – shaping your path to success on your terms. This conference is free to all USM employees, and we encourage your participation with prior supervisor approval. Stay tuned for more details on how to register soon and bookmark the [USM Professional Development Week](#) webpage to learn more.

The Value of Belonging at Work

This article from *Harvard Business Review* explores the concept of **social belonging** and research findings that prove the power of workplace belonging to create more engaging, positive and productive organizations.

HR News & Notes

- **Workday Learning Labs:** Learning Labs continue to offer you the opportunity to drop in and ask our **Workday experts** questions about the processes you're working on. You can come in at any time during the Learning Lab, ask questions, and leave whenever you're ready. There's no need to stay for the entire session. Whether you need 1:1 support or prefer group assistance, we're here to help you navigate Workday and make the most of our helpful training materials. Visit the [Maryland Connect Website](#) and select a session that fits your needs.
- **Reminder:** The **Maryland State Retirement and Pension System (MSRPS)** is offering Pre-Retirement Planning seminars for MD State Pension members this fall. A representative will be at SU on **October 11** to hold a full-day seminar from **9:00 a.m. - 4:00 p.m.** Pre-Retirement Planning seminars are offered via both in-person and virtual webinars, with topics including Maryland State Pension, legal issues, Social Security benefits, and Supplemental Retirement Plans. [Register here](#) to reserve your seat! Please note that only MD State Pension members **within eight years of retirement** and their spouses are eligible to attend the full-day seminars. If you are not eligible for a full-day seminar, you may register for a 1-hour [Pre-Retirement Webinar](#).
 - *To attend a seminar or webinar during scheduled work hours, please contact your supervisor for prior approval. For additional benefits-related information, please visit [HR's Benefits and Total Rewards](#) webpage.*

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

[Dean of Libraries and Instructional Resources](#)

[Parking Control Aide](#)

[Assistant Director Procure to Pay](#)

[Lieutenant](#)

[Event Banquet Server \(part time\)](#)

[Recruiter](#)

Applications will be accepted via Salisbury University's [Online Employment Application System](#). Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Fostering Belonging without Burnout](#)

[Cultivating a Growth Mindset](#)

Access your free SU [LinkedIn Learning account](#) to browse additional courses.