



## Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



## HR Workday Campus Update

Please review this [Workday update letter](#) to campus from Tina Boyd, Interim AVP of Human Resources, which includes a link to join the upcoming **Workday Town Hall** via Zoom on August 27 at 10:30 a.m. During this meeting, HR will share lessons learned and discuss the path forward for success with the Workday system.

## Fall into Success: USM Professional Development Week

Registration is now open for the University System of Maryland (USM) Professional Development Week virtual conference, scheduled for **Monday, September 23 – Friday, September 27**. This year's theme is **Fall into Success: Unleashing Potential, Power and Progress**, and the Keynote Panel event on Tuesday, September 24 will feature SU President Dr. Carolyn Ringer Lepre! [Click here](#) for additional details and the link to register.

## Learn Anything with a Beginner's Mindset

"It seems that the jack of all trades – the perpetual beginner – may have a sharper brain than the master of one single ability." In this [BBC Worklife article](#), learn how to apply a specific mindset to learn new things effectively as an adult in today's ever-changing world.

## HR News & Notes

- **ComPsych Summer Resources:** Summer can be a time to catch up on some much-needed rest and recovery, but the season can also bring challenges. ComPsych GuidanceResources, SU's [Employee Assistance Program](#) provider, is here to help with resources, tools and support to ensure a healthier and happier workplace. Here are some helpful links as we enter back-to-school time and review our mid-year wellness goals:

[Video - Five Primary Components of Optimal Well-Being](#)

[Video - Resilience in Stressful Times](#)

[Back to School Toolkit](#)

[Diet and Exercise Tips for Busy People](#)

- **Reminder:** The **Maryland State Retirement and Pension System (MSRPS)** is offering Pre-Retirement Planning seminars for MD State Pension members this fall. A representative will be at SU on **October 11** to hold a full-day seminar from **9:00 a.m. - 4:00 p.m.** Pre-Retirement Planning seminars are offered via both in-person and virtual webinars, on topics including Maryland State Pension, legal issues, Social Security benefits, and Supplemental Retirement Plans. [Register here](#) to reserve your seat! Please note that only MD State Pension members **within eight years of retirement** and their spouses are eligible to attend full-day seminars. If you are not eligible for a full-day seminar, you may register for a 1-hour [Pre-Retirement Webinar](#).
  - *To attend during scheduled work hours, please contact your supervisor for prior approval. For additional benefits-related information, please visit [HR's Benefits and Total Rewards](#) webpage.*

## Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

### Recent Postings:

[Clinical Counselor](#)

[Administrative Assistant I](#)

[Development Officer](#)

[Fraternity and Sorority Life Coordinator](#)

[Assistant Athletic Trainer I](#)

[Food Service Assistant \(Part-Time\)](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

## LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Driving Your Own Engagement at Work](#)

[Developing a Learning Mindset](#)

Access your free SU [LinkedIn Learning account](#) to browse additional courses.