



Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Social Security 101 Seminar

Matthew Baxter, Public Affairs Specialist with the Social Security Administration, will visit SU's campus on **Thursday, 9/5**. Matthew will be presenting a 90-minute "Social Security 101" seminar at 2:00pm in Perdue Hall 156. This event is open to all faculty and staff as well as their spouses or dependents. The seminar focuses on various pertinent topics including Social Security retirement, survivor and family benefits, Medicare enrollment, and the online services offered on the agency's website. The solvency of the Social Security trust funds will also be discussed. A Q&A session will follow the presentation.

RSVP Here: [Social Security 101 Registration](#)

To attend a seminar or webinar during scheduled work hours, please contact your supervisor for prior approval. For additional benefits-related information, please visit [SU's Benefits and Total Rewards](#) website.

Fall into Success: USM Professional Development Week

Registration is now open for the University System of Maryland (USM) Professional Development Week virtual conference, scheduled for **Monday, September 23 – Friday, September 27**. This year's theme is **Fall into Success: Unleashing Potential, Power and Progress**. Be sure not to miss the Keynote Panel event on Tuesday, September 24 featuring SU President Dr. Carolyn Ringer Lepre! [Click here](#) to register today!

Make Civility the Norm on Your Team

"We all want to come to work and be treated with kindness and respect. Unfortunately, research shows that there is rampant incivility in most organizations. So, what can a manager do to ensure that people on their team or in their department treat each other well?" Learn how to combat incivility at work in [this article](#) from *Harvard Business Review*.

HR News & Notes

- **Workday Resources:** As a reminder, below is a listing of resources and reminders to campus as we all learn to use the Workday system:
 - **Job Aids and Learning Lab Instructions:** Detailed guides and labs to help you understand various functionalities in Workday at [USMD.edu/mdconnect](#)
 - **SU Workday Knowledgebase:** Comprehensive instructions on dozens of tasks that can be performed in the system at [Workday Knowledgebase](#)
 - **Workday Ambassadors:** Reach out to your functional area Workday Ambassador for questions and assistance at [Workday Ambassador](#)
 - **Report Issues Promptly:** Use the designated ticketing system to report any issues or concerns. This helps us track and prioritize problems more effectively. [Workday Service Center](#)
 - **Avoid Duplicate Requests:** Please refrain from sending more than one request or reaching out to multiple HR team members for the same issue or request. This will help us manage the ticketing system more efficiently and ensure that all concerns are addressed in a timely manner.
- **MSRPS Seminar Reminder:** The Maryland State Retirement and Pension System (MSRPS) is offering Pre-Retirement Planning seminars for MD State Pension members this fall. A representative will be at SU on **October 11** to hold a full-day seminar from **9:00 a.m. - 4:00 p.m.** Pre-Retirement Planning seminars are offered via both in-person and virtual webinars, on topics including Maryland State Pension, legal issues, Social Security benefits, and Supplemental Retirement Plans. [Register here](#) to reserve your seat! Please note that only MD State Pension members **within eight years of retirement** and their spouses are eligible to attend full-day seminars. If you are not eligible for a full-day seminar, you may register for a 1-hour [Pre-Retirement Webinar](#).
 - *To attend during scheduled work hours, please contact your supervisor for prior approval. For additional benefits-related information, please visit [HR's Benefits and Total Rewards](#) webpage*

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

- [Dean of Libraries and Instructional Resources](#)
- [Program Director for SBDC](#)
- [Development Officer](#)
- [Senior Maintenance Mechanic](#)
- [Assistant Athletic Trainer I](#)
- [Assistant Baseball Coach](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

- [Driving Workplace Happiness](#)
- [Business Etiquette for the Modern Workplace](#)

Access your free [SU LinkedIn Learning account](#) to browse additional courses.