

FALL INTO SUCCESS

Unleashing Potential, Power, and Progress



KEYNOTE SPEAKERS

President Ginsberg, TU and President Lepre, SU

Free Professional Development Week brought to you by the USM Learning & Talent Development Committee

September 23 - 27, 2024

Register at www.usmd.edu/PDWeek2024

Welcome to Fridays with the Flock!

Join us for Human Resources information and insights to help you thrive at work and beyond. If you would like to print our newsletter, you can access it [here](#). Happy Friday!



Fall into Success: USM Keynote Panel with President Lepre

Join us for an enlightening conversation on **Tuesday, September 24 at 9 a.m.** with **Dr. Carolyn Ringer Lepre**, President of Salisbury University, and **Mark R. Ginsberg**, President of Towson University, as they share their unique leadership journeys, insights into effective management, and strategies for balancing professional success with personal well-being. Be sure to register for this special event to receive the recording even if you can't attend the session live. [Register Here](#) for the Keynote Panel event!

SULead Program Call for Applications to close September 20

As previously announced, Human Resources, in partnership with the President's Office, is pleased to accept applications for the **2024-2025 cohort** of the **SULead Professional Development Program**. Details on the specific activities and requirements of this program can be found on the Human Resources website under [Professional Development/SULead Program](#). Interested candidates should apply online no later than the extended deadline of **Friday, September 20**, via this link: [SULead 2024 Application](#).

Take Your Summer Mindset into September

"Saying goodbye to summer is hard. Here are five science-backed ways to keep those August vibes alive as you approach September." Read on in this *Forbes* article for [intentional practices](#) to keep "back to school" from becoming "back to stress".

HR News & Notes

- **Workday Resources:** HR has established a new page on the SU Workday website to provide campus with HCM training resources. Here you will find job aid supplements, newsletters from HR, and additional content to be added soon. Visit the page for details at [SU Workday/HCM Training Resources](#).
- **State Retirement Seminar Reminder:** The Maryland State Retirement and Pension System (**MSRPS**) is offering Pre-Retirement Planning seminars for MD State Pension members this fall. A representative will be on campus on **October 11** to hold a full-day seminar from **9:00 a.m. - 4:00 p.m.** Pre-Retirement Planning seminars are offered both in-person and virtually, on topics including Maryland State Pension, legal issues, Social Security benefits, and Supplemental Retirement Plans. [Register here](#) to reserve your seat! Please note that only MD State Pension members **within eight years of retirement** and their spouses are eligible to attend full-day seminars. If you are not yet eligible, you may instead register for a 1-hour [Pre-Retirement Webinar](#). *To attend during scheduled work hours, please contact your supervisor for prior approval.* For additional benefits-related information, please visit [HR's Benefits and Total Rewards](#) webpage.

Current Job Postings

Human Resources is committed to assisting and promoting recruitment efforts for campus vacancies. We recognize our faculty and staff are valuable recruitment tools and encourage you to forward and share these job postings with potential applicants.

Recent Postings:

[Assistant Manager of Dining Hall](#)

[Sr. Business Analyst for Workday Operations](#)

[Program Director for SBDC](#)

[Development Officer](#)

[Senior Maintenance Mechanic](#)

[Food Service Assistant \(Part-Time\)](#)

[Clinical Counselor](#)

[Academic Program Specialist](#)

[Housekeeper](#)

Applications will be accepted via Salisbury University's Online Employment Application System. Please visit our [website](#) to view position details and apply online.

LinkedIn Learning This Week

Human Resources suggests the following free LinkedIn Learning courses that you can view at your own pace. Take advantage of these timely and informative webinars for professional and personal growth:

[Growth Mindset Tips](#)

[Cultivating Ambition to Reach Your Career Goals](#)

Access your free SU [LinkedIn Learning account](#) to browse additional courses.