

*Challenge yourself
to shape SU's tomorrow*



SULead: Professional Development Program

SULead is a Salisbury University professional development initiative designed to provide staff with the opportunity to learn about various aspects of leadership and University operations. The program creates a pipeline of diverse emerging leaders within the institution and provides an opportunity for staff to be more informed about how various offices/departments work together to support the entire campus community. The program's goal is to foster engagement of talented, emerging staff with leadership potential. The program provides participants with the opportunity to gain a deeper sense of SU's institutional identity, engage with the University's senior leaders, and explore leadership themes through self-assessment, assigned readings, project work and mentor pairing.

SULead is a program that takes place throughout the academic year, bringing together a cohort of 10-15 staff members from various campus departments.

Goals:

- Learn about the many important functions of the University as an organization
- Understand how the University's offices and departments work together toward the shared mission of Salisbury University
- Network and build strong relationships across campus and throughout the wider community

Activities: Participants learn about each division from members of the President's Cabinet and interact with representatives from shared governance, the City of Salisbury and local community leaders. Cohort members will participate in self-assessment activities to leverage their unique strengths for personal and professional success. Participants will also learn about challenges and opportunities facing higher education and will provide input on solutions to specific challenges and opportunities. Each cohort engages in a series of sessions and group meetings during the academic year. Sessions are generally four hours in length and held twice per month.

Requirements: All full-time staff in positions up to the assistant director level (or equivalent) are eligible and encouraged to apply. Eligible staff will have completed any probationary period of employment. Applicants must be in good standing with Human Resources and receive approval from their supervisor and division's vice president to participate. We aim to create a diverse cohort made up of staff from a multitude of departments and experience levels. To apply, visit the online application and provide a current resume and interest letter (no more than one page) on what makes you a good fit for this program.

To apply, visit: **SHR/Professional Development/SULead**



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salisbury.edu

