

**Salisbury University**  
**Consortium Coordinating Committee meeting**  
**October 14, 2024, 3:30 p.m.**  
**President's Conference Room**

## Minutes

**Present:** Joe Benyish, Chair (Chair, Staff Senate); Joerg Tuske (President, Faculty Senate); Olivia Ingrao (President, SGA); Eli Modlin (Chief of Staff and Vice President of Public Affairs and Strategic Initiatives, President's Office); and Gina Boobar (President's Office)

**Absent:** Abigail Isaacson (President, Graduate Student Council); and Tim Robinson (Chair, Adjunct Faculty Caucus)

### Updates from the President's Office – Eli Modlin

- Eli thanked shared governance for their attendance at the Blackwell Hall Groundbreaking Ceremony and the Governor's visit.
- The President is working on a plan for SU to be more engaged across the bridge. SU has leased an office in Annapolis for this purpose. This space is currently being set up but should be ready for use late November/early December.
- Kate Bleile will start at SU this Wednesday in the President's office as Public Affairs Coordinator. Kate comes from Junior Achievement. She will be supporting Eli as his administrative assistant as well as handling major events across the bridge and government and community relations.
- State government employees are receiving an additional COLA and merit in January; the University is waiting to hear if it applies to the USM as well.

### Old Business

- a. Bylaw Revisions/Consortium Committees
  - i. Faculty Senate Update
    - Joerg reported that the Faculty Senate executive committee would like to see the committees revitalized and run as intended.
    - Questions and concerns remain regarding how these committees will be held accountable and how the governance bodies will find individuals interested in serving on the committees.
    - This item is on the agenda for tomorrow's Joint Session.
- b. Joint Session
  - i. Review Agenda
    1. Call to Order/Welcome
    2. Presidential Remarks/Updates
    3. Shared Governance Updates
    4. Consortium Committee Update
    5. Open Topics
    6. Adjournment
- c. Workday
  - Eli reported that the pay issues are improving but there are some people still not getting paid.

## **New Business**

- a. Religious Accommodations
  - The Faculty Senate's Academic Policies Committee (APC) has reviewed and put forward a Religious Accommodation Policy. It is being discussed by Faculty Senate. Zebadiah Hall would like the policy revised so that all student accommodation requests go through the Disability Resource Center (DRC) and employee accommodation requests go through human resources. By law, we are required as many accommodations that are needed. Some faculty do not believe that labs can be missed. What is a reasonable accommodation? The idea is that the student does not need to inform the faculty member of the needed accommodation; DRC would inform the faculty member of the student's accommodation.
- b. Recycling Initiative
  - Some faculty and staff members have concerns regarding the recycling initiative. Eli suggested that each governance head take this back to their group for ideas on how to improve the program.

## **Governance Body Reports**

### **Report from Faculty Senate – Joerg Tuske**

- On the agenda at the next Faculty Senate meeting is continued discussion of the report from the Academic Policies Committee regarding the Religious Accommodation Policy.

### **Report from Staff Senate – Joe Benyish**

- Last week's Staff Senate meeting was rescheduled due to the Blackwell Hall Groundbreaking Ceremony and the Governor's visit.
- They are working with HR on new staff orientation, manager training and changing the employee of the month program.
- The first new staff orientation is scheduled for October 30<sup>th</sup>.

### **Report from Adjunct Faculty Caucus – None**

### **Report from Student Government Association (SGA) – Olivia Ingrao**

- Tailgating is one of the main things they have been working on. Faculty and staff are welcome to be involved. It will be Saturday, October 19<sup>th</sup>, 11am to 1pm, before the football game. There will be music, food, drinks and games.

### **Report from Graduate Student Council (GSC) – None**

**Meeting adjourned** at 4:45 p.m.

Recorder: Gina Boobar