

## Faculty Development Committee Report Academic Year 2023-2024

**Faculty Development Day, August 2023:** The August 2023 Faculty Development Day (FDD) was planned in collaboration with Jessica Clarke in Academic Affairs, Haley Cristea in Instructional Design & Delivery, Vanice Antrum Director Multicultural Affairs, and Candace Henry in the Disability Resource Center. The focus was on Diversity, Equity, and Inclusion. The Faculty Development Committee (FDC) began the fall semester by presenting the annual faculty development day workshop in August 2023 titled “*Co-creating Communities of Belonging*” with Dr. Kathy O’Bear. The Keynote speaker was Dr. Kathy O’Bear, Co-founder of the Social Justice Training Institute. The mornings concluded with Café-style discussions on Faculty Re-engagement, Family Care, and Community Engagement. This day was extremely well-received. During the spring semester of 2024, the FDC confirmed the August 2024 FDD speaker, Dr. Mays Imad, Associate Professor of Biology; she will speak about trauma-informed education and healing.

**Teaching and Learning Conference:** The Faculty Development Committee spent the Fall 2023 semester planning for the Spring 2024 Salisbury University Teaching and Learning Conference (TLC) which was co-sponsored by the Office of Instructional Design and Delivery. The TLC was held on February 16, 2024, in Perdue Hall to accommodate for more breakout session space and the time constraints of winter term. There was a “Distinguished Keynote Presentation” that included Drs. Tim Stock and Sandy Pope-Distinguished Faculty Award Co-Recipients; There were 22 presentations by faculty from Salisbury University, as well as several poster sessions. Members of the Department of Instructional Design and Delivery steer-headed the logistical planning of this event and committee members were an integral part in its execution. Feedback from the conference was positive.

**Faculty Travel Grants:** The Faculty Development Committee Travel Grant was awarded \$21,000 by the Provost for the 2023-2024 academic year. There was \$9,200 dispersed during the Fall 2023 semester and \$12,000 dispersed during the Spring 2024 semester. During Fall 2023 there were 23 applicants that were funded based on the total funds available and 53 that applied for funding. In the Spring there were a total of 30 applicants that were funded by lottery after 41 applied for funding. As of June 2024, we are waiting to hear from the Provost’s office on approval for dispersal of funds in the amount of \$21,600 for the 2024-2025 academic year.

**Faculty Learning Communities:** The Faculty Development Committee reviewed proposals for Faculty Learning Communities (FLCs) for the 2023-2024 year on June 7, 2024. There are two types of FLCs: cohort-based and topic-basic. At the conclusion of our 6/7 meeting, it was the committee’s hope that the Office of Academic Affairs will be able to fund up to 12 FLCs. To fund more FLC proposals, however, a lesser amount than requested may be awarded. Proposals were evaluated by a joint committee comprised of the members of the Faculty Development Committee and the Assistant Provost for Faculty Success.

Submitted by Bibiana D. Koh, FDC Chair in June 2024

