



TITLE IX NOTIFICATION

Title IX prohibits gender discrimination in all programs and activities at Salisbury University. It also requires that universities be proactive in preventing discrimination and in responding to concerns or allegations of discrimination including, but not limited to, sexual harassment and sexual assault.

Although Salisbury University's policies and procedures relating to Title IX are founded on the laws of the United States and of the State of Maryland, they are also guided by the mission and values of the University.

Title IX

Title IX of the Educational Amendments of 1972, 20 U.S.C. § 1681 et seq., is enforced by the U.S. Department of Education. This federal law prohibits discrimination on the basis of sex in education programs or activities operated by recipients of federal financial assistance.

Title IX applies to all participants of such programs, including students, faculty and staff.

A variety of activities are covered under Title IX, including athletic programs, recruitment, admissions, financial aid, and participation in University sanctioned/sponsored extracurricular programs and activities. Title IX also addresses discrimination situations such as unequal treatment of pregnant and parenting students or unequal pay based on gender.

Sex discrimination includes sexual harassment (which encompasses sexual assault and other forms of sexual misconduct). Salisbury University complies with Title IX and does not discriminate on the basis of sex in education programs and activities, admissions, or employment. It complies with all applicable federal and state laws regarding nondiscrimination and equal opportunity.

Salisbury University's Policy Prohibiting Sexual Misconduct and Other Sex and Gender-Based Discrimination as well as related Procedures for Investigating and Adjudicating Complaints of Sexual Misconduct and Other Sex and Gender-Based Discrimination can be found here: [Policies and Procedures](#)

It is the goal of Salisbury University to provide students, faculty, staff, and guests with an environment free from sex discrimination, which includes sexual harassment, sexual violence, relationship violence, and stalking. The University's Title IX Policy outlines the definition of sex discrimination, sexual harassment, sexual offenses, relationship violence, stalking, reporting procedures, procedures for the resolution, provisions for students who have been subjected to sex offenses, sexual assault prevention and education programs.

In order to take prompt and equitable corrective action, the University must be aware of sex discrimination in any form or related retaliation. Therefore, members of the campus community who believe that they have been victim of such incidents or know someone who may be a victim by a student, faculty, staff, or vendor/supplier are advised to bring the matter to the attention of the Title IX Coordinator in the [Office of Institutional Equity](#) listed below. Additionally, members of the community may contact the [Salisbury University Police](#) (24 hours a day, 7 days a week from any location) to report such allegations.

Title IX Coordinator

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